

RESEARCH ON THE IMPACT OF ICTS ON THE LOCATION AND SPATIAL DEVELOPMENT OF FIRMS

Schwartz Andrei

The West University of Timișoara Faculty of Economics and Business Administration

This article resulted out of primary data produced on the basis of PhD level research of the use of information and communication technologies (ICTs) in, primarily, professional services firms located in Romania and the broader European spectrum. We have aimed at seeing whether ICTs produce a spatial effect on firms (such as their launching of new offices or hiring of remote workers, in places where the firm does not have branches. Among the chief conclusions of this paper, we have highlighted the idea of how companies should be encouraged to conceptualize the ease with which they can locate their branches wherever so as to capitalize on two aspects: a broader market for their services and products as well as tapping into reservoirs of talent in lower cost countries .

Keywords: ICTs, location, research, Internet, SMEs

JEL code: R1

I. Introduction

With gasoline prices skyrocketing around the world as a result of both increased demand and the instability of autocracies and teocracies in most OPEC countries, as well as with the added stimulus of having a reliable telecommunications network connecting most countries, many firms as well as their employees started looking, with the start of the latest financial crisis, into other, more modern, ways of working. One of the reasons was obviously reducing costs in their operation. Another was simply, doing things smarter and in a more efficient way.

Alternatives started then being implemented, such as transit subsidies, carpooling with other colleagues or other means through which the employees would commute to the company's HQ. The one other major new idea which was researched and implemented starting in the USA (either through careful strategy and planning or through the natural course of action of using the ICTs): telecommuting or telework (the latter is the EU preferred term for the subject).

The proliferation of high-speed, broadband Internet connectivity and the existence of smartphones also occurred during the latter half of the first decade of the 21st century, all this helped telework become a well accepted and, by many employees, desired way of working for many companies and individuals worldwide.

And last, but surely not the least, people started appreciating more and more a better balance between personal life and working time. All this could be facilitated via flexible-time, remote working.

II. Research methodology

We wanted to research some of the hypotheses presented in our introduction and the way we chose to do it was via applying a questionnaire. We have mostly used quantitative tools and data, to add volume to the perceptions which already resulted through some 1 on 1 interviews with managing directors of companies – that being the bulk of the qualitative information.

We've sent invitation letters for the questionnaire to over 950 individuals through the business network LinkedIn (www.linkedin.com). The response rate was surprisingly good for such a research project (close to 10%).

Other invites we've sent via the Timiș County Chamber of Commerce, Industry and Agriculture have been left unanswered, to our great disappointment and, thus, presenting complications and implications for our study and conclusions (and limitations we have tried to overcome).

We've presented some identifying data on the sample population we've researched in the tables below (Tables 1 through 3).

Table 1. Size of company - number of employees

Size of company	Percentage
0-10	22%
10-50	14%
50-300	22%
300-1000	11%
>1000	32%

Made by the author

Close to 60% of the respondents (adding up 22%+ 14%+22%) come from firms with less than 300 employees, making this sample population relevant, primarily for SMEs (Small and medium enterprises).

Table 2. Activity domain of the company

Industry	Percentage
Translation services	5%
IT/High-tech/software	30%
Design/Digital	2%
Marketing/PR/Communications	12%
NGOs	5%
Telecommunications	5%
Banking and finance; insurance	8%
Other professional services	33%

Made by the author

We can see that the majority of the firms represented in our study are in the tertiary area of the economy, being service providing firms.

In table 3 we have presented the geographical spread of respondents. Instead of presenting each country, we have highlighted the continents they represent.

Table 3. Location of respondents

Continent	Percentage
Europe	78.1%
Asia	9.6%
America	12.3%

Made by the author

Amongst countries, Romania is, obviously, the best represented territory, accounting for 29% of respondents.

III. The results of the research

Moving into the depth of our testing of the original hypotheses, we've directed at our respondents questions meant to reveal practices and perceptions related to the use of ICTs and their impact on location strategies.

We have highlighted a few questions and the statistics built upon the answers to these in the tables below.

Table 4. Do you have colleagues working (constantly) away from firm's headquarters (offices)? *
(those working from home, teleworking/remote-working)

Option	Percentage
Yes	74%
No	16%
No, but the firm takes this option into consideration	10%

Made by the author

We can notice how a large majority of companies have employees who work, with a certain degree of regularity we have not gotten into researching now, sometimes, away from company headquarters or offices.

Another question worth presenting conclusions for is about the means of communication (Table 5). We have looked at how the past few years have seen a shift from the fixed-line phone and fax model of communication of firms with their branches/offices and business partners (clients, suppliers, the Administration) to a much more diversified way of keeping in touch. Mobile phones are used by 77% of those polled in their business communication, versus only 18% still using regular/snail mail or the 27% who still operate a faxing machine. A tremendous change compared to 5-10 years ago; one which could favor flexible location strategies and teleworking.

Table 5. Communication with other branches and with customers is achieved through:
(* multiple choices allowed, hence the total being over 100%)

Means of communication	Percentage
Traditional phone systems - fixed lines (ex: Romtelecom, ATT, France Telecom)	73%
Mobile phone lines (ex: Vodafone, Orange, O2)	77%
Internet based phone/ VoIP (ex: Skype, Viber)	55%
Email	96%
Fax	27%
Regular/snail mail	18%
Text messages (SMS)	15%
Other	12%

Made by the author

Eurostat (2012), through (Table 6) provides reference statistics (vis-à-vis data in Table 4 and Table 5) on a much larger target population; this data can be used to verify the relevancy of the results of our PhD level research.

Table 6. Percentage of persons employed working part of their time away from enterprise premises and accessing enterprise's IT systems from there

GEO/TIME	2003	2004	2005	2006
European Union (27 countries)	:	35	44	47
European Union (25 countries)	:	37	44	48
European Union (15 countries)	22	42	50	53
Euro area	19	41	44	47
Belgium	58	52	58	62
Bulgaria	:	22	19	26

GEO/TIME	2003	2004	2005	2006
Czech Republic	10	7	10	27
Denmark	69	75	77	80
Germany (including former GDR from 1991)	5	48	54	61
Estonia	:	35	34	39
Ireland	42	40	35	35
Greece	34	27	29	42
Spain	25	28	27	31
Italy	29	28	33	20
Cyprus	:	33	37	39
Latvia	:	16	21	1
Lithuania	:	15	19	26
Luxembourg	42	37	35	45
Hungary	:	2	9	1
Malta	:	:	:	:
Netherlands	7	55	59	67
Austria	:	:	:	:
Poland	:	9	8	16
Portugal	25	28	28	36
Romania	:	0	:	24
Slovenia	:	29	39	55
Slovakia	:	28	43	53
Finland	:	66	67	70
Sweden	68	71	71	72
United Kingdom	:	:	65	71
Iceland	63	:	:	65
Norway	62	67	66	77

Source: Eurostat, 2012 (Last update 06.03.12
Extracted on 23.03.12)

We have identified a few trends in our research. People seem to, generally, be quite happy with the option of working from home for their companies, if this option does not cost them dearly in their pay slip at the end of each month. The proportion in this area is a telling 2:1.

Table 7. If you were offered a choice between the two options below which would you choose?

Choice	Percentage
Bigger salary (flexibility about the location from where you work is not so important)	64%
Flexibility in working from home (you would give up on a higher salary)	36%

We have presented the results of our question on the main benefits of technology in day to day work (Table 8).

Table 8. Main benefits of the Information and Communications Technologies (ICTs) in your company's activity are: (* multiple choice)

Benefit	Percentage
Provides a better quality of work	71%
Work becomes faster	89%
It offers all employees, regardless of location, easy access to common data (eg. via the Intranet, Google docs)	84%
The possibility of reducing the number of employees	22%
Greater job satisfaction for employees	33%
Makes the company a more attractive employer	40%
A policy to protect the environment more effectively (lower consumption of paper, fewer visits to customers by car/airplane)	53%
Being able to work away from firm offices	71%

A large portion of the population polled (71%) tells us that flexibility vis-à-vis location is indeed one of the benefits. 84% also tell us that easy access to centralized data, from any point in the world (connected to the Internet/phone line) is another of the clear pluses which come to mind when analyzing the role of technology.

One final question and its results are presented below (table 9).

Table 9. "In your opinion, the contribution of the existence of the IT/Telecommunications/Internet infrastructure to the company's development is:"

<20%	4%
20-40%	20%
40-60%	28%
60-80%	30%
80-100%	19%

The highest numbers of respondents (30% and 28%) believe that the contribution of ICTs to the development of the companies they work for is very significant (estimated at between 40 and 80%). Only 3% of those polled believe that the ICTs contribution is relatively insignificant (0-20%).

IV. Conclusions

This article presents a small excerpt of the data which we gathered and analyzed. Some of the conclusions on the linkages between the different variables have been checked through applying a regression. In its 7th iteration, the results are (Table 9):

Table 9. Regression – the influencing factors

Regression Statistics			
Multiple R	0.48726		
R Square	0.237422		
Adjusted R Square	0.199294		
Standard Error	0.614296		
	Coefficients	Standard	t

		Error	Stat
Intercept	1.760587	0.291572	6.03
(x1) Location of firm branches	-0.10328	0.07562	- 1.36
(x5) Employees working remotely/ teleworking, etc.	0.235006	0.094582	2.48
(x7) Proportion of clients attracted through the Internet	0.22098	0.06623	3.33
(x8) Number of employees:	0.204219	0.059157	3.45

One thing we can see is that many companies already use multiple locations in their activity, whether for research, production or sales activity. The use of the Internet as well as other ICT related tools can help firms expand, without the need for opening physical branches and offices. Sales can be achieved via localized websites and employees can be hired in countries the firm has never set foot in or in which they could not open a branch due to costs, legislation or other entry barriers. Companies in the UK who could not hire Romanian employees in the British Isles, due to employment barriers for these nationals, are, nevertheless, capable of contracting their services (as companies providing services, instead of the traditional role of full-time employee) via the Internet.

More firms should be encouraged by the Chambers of Commerce or national and local authorities to conceptualize the ease with which they can develop and locate their facilities anywhere (for example in lower cost regions or countries), capitalizing on the existence of the Internet and the ease with which branches can communicate and use the same set of information in real-time.

More firms should also understand that by offering (some of) their employees the opportunity of working remotely (from home or otherwise), they can benefit from higher productivity and ensure higher employee loyalty, which translates in higher returns on the hiring and training effort - one of the major business related costs. The office-centric working model is of the past, with the exception of certain industries (manufacturing, sensitive information, etc.) and functions (those which require daily interaction with clients, suppliers, other parties).

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