



Facultatea de Stiințe Economice



THE PROGRAMME OF

THE 18TH INTERNATIONAL CONFERENCE ON EUROPEAN INTEGRATION – NEW CHALLENGES – EINCO 2022 University of Oradea, Faculty of Economic Sciences May 26th -27th, 2022, Oradea, Romania - online

Organized by:

University of Oradea, Faculty of Economic Sciences

in partnership with:

Asociația Facultăților de Economie din România /The Association of the Faculties of Economic Sciences of Romania (AFER),
Asociația Generală a Economiștilor din România /The General Association of the Economists of Romania (AGER),
Academia Română, Institutul de Economie Națională /The Romanian Academy, The Institute of National Economy (IEN),
Academia Română, Institutul Național de Cercetări Economice /The Romanian Academy, The National Institute of Economic Researches (INCE),
The Leadership Institute, USA (Li),

Centrul de Cercetare pentru Competitivitate și Dezvoltare Durabilă /The Research Centre for Competitiveness and Sustained Development (CCCDD),
Centrul de Documentare Europeană din cadrul Universității din Oradea /European Documentation Centre Oradea, University of Oradea (EDCO),
Societatea Academică de Management din România /The Romanian Academic Society of Management (SAMRO),
Corpul Experților Contabili și Contabilior Autorizați din România – filiala Bihor /
The Body of Expert and Licensed Accountants of Romania – Bihor County Branch (CECCAR),

AGENDA

of the International Conference

EUROPEAN INTEGRATION - NEW CHALLENGES - EINCO 2022

18th edition,

May 26th -27th 2022

Thursday, May 26th, 2022

- 16:00-18:00 PLENARY SESSION
- 18:00-19:00 SPECIAL ADDRESS

Virtual room link: click here (ZOOM Meeting ID: 826 8213 8497, Passcode: 637184)

Friday, May 27th, 2022

9:00 - 11:00 - parallel sessions

- Session I: Economics, Business Administration, Tourism and Statistics
 - o **Virtual room click here** (Microsoft Teams meeting)
- Session II: Finance, Banking, Accounting and Audit
 - o Virtual room click here (Microsoft Teams meeting)
- Session III: International Business, European Integration, Foreign Languages and Business Environment
 - o Virtual room click here (Microsoft Teams meeting)
- Session IV: Management, Marketing, Economic Informatics and Cybernetics
 - o Virtual room click here (Microsoft Teams meeting)

11:00 - 11:15 - intermission

11:15 - 13:30 - parallel sessions

- Session I: Economics, Business Administration, Tourism and Statistics
 - o **Virtual room <u>click here</u>** (Microsoft Teams meeting)
- Session II: Finance, Banking, Accounting and Audit
 - o Virtual room click here (Microsoft Teams meeting)
- Session III: International Business, European Integration, Foreign Languages and Business Environment
 - o Virtual room click here (Microsoft Teams meeting)
- Session IV: Management, Marketing, Economic Informatics and Cybernetics
 - o Virtual room click here (Microsoft Teams meeting)

13:30 - 15:00 - lunch break

15:00 - 17:00 - parallel sessions

- Session I: Economics, Business Administration, Tourism and Statistics
 - o **Virtual room click here** (Microsoft Teams meeting)
- Session III: International Business, European Integration, Foreign Languages and Business Environment
 - o Virtual room click here (Microsoft Teams meeting)

Thursday, May 26th, 2022

16:00 -18:00 PLENARY SESSION

Virtual room link: click here (ZOOM Meeting ID: 826 8213 8497, Passcode: 637184)

Opening speech

Professor Alina BĂDULESCU, Ph.D. - Dean

Faculty of Economic Sciences, University of Oradea

Welcoming message

Professor Constantin BUNGĂU, Ph.D. - Rector

University of Oradea

Guest presentation

DIGITAL TRANSFORMATION OF ORGANIZATIONS AND ITS CONSEQUENCES

Professor Nicolae BIBU, Ph.D.

West University of Timisoara

Keynote presentation

THE NEXUS AMONG RENEWABLE ENERGY, R&D ACTIVITIES AND GENDER INEQUALITY: EVIDENCE FROM EASTERN EUROPE

Professor Emiliano Colantonio

University of Chieti-Pescara, Italy

18:00 -19:00 CONFERINȚĂ INVITATĂ/SPECIAL ADDRESS

Virtual room link: click here (ZOOM Meeting ID: 826 8213 8497, Passcode: 637184)

FONDURILE EUROPENE PENTRU ROMÂNIA – NECESITATE ȘI OPORTUNITATE/EUROPEAN FUNDS FOR ROMANIA – NECESSITY AND OPPORTUNITY

Prof.univ.dr. habil. Marcel-Ioan BOLOŞ

Ministrul Investițiilor și Proiectelor Europene, Guvernul României

Friday, May 27th, 2022

SESSION I: ECONOMICS, BUSINESS ADMINISTRATION, TOURISM AND STATISTICS	
Section chair:	Associate Professor Dorin BÂC, Ph.D.
Virtual room link: <u>click here</u> (Microsoft Teams meeting)	

Minitrack on ECONOMICS	Chair:
	Associate Professor Adrian-Gheorghe FLOREA, Ph.D
	Associate Professor Ioana-Teodora MEŞTER, Ph.D.

1.	YOUNG CONSUMERS BEHAVIOUR IN THE CONTEXT OF EUROPEAN GREEN DEAL IMPLEMENTATION
	Adrian Gheorghe FLOREA, Diana SAVA
2.	EARLY ECONOMICS GRADUATES SATISFACTION ON THE LABOUR MARKET
	Roxana HATOS
3.	HUMAN CAPITAL INVESTMENT THROUGH CONTINUING VOCATIONAL TRAINING – ROMANIA 2010 – 2015 DATA
	Dana ICHIM SOMOGYI
4.	TRANSVERSAL SKILLS DEVELOPED THROUGH NON-FORMAL EDUCATION TO RAISE EMPLOYABILITY CAPACITY
	Dana ICHIM SOMOGYI
5.	THE EVOLUTION OF ROAD TRANSPORT INFRASTRUCTURE IN ROMANIA AFTER 1990. ECONOMIC IMPLICATIONS
	Olimpia NEAGU, Alexandru HAIDUC, Ștefania Amalia JIMON
6.	THE INFLUENCE OF INTERNET ACCESS ON THE EMPLOYMENT RATE IN THE EUROPEAN UNION AND IN THE E.F.T.A.
	Ștefan-Constantin RADU

7.	INTERNATIONAL TOURISM, ECONOMIC GROWTH AND EXCHANGE RATE IN ROMANIA. AN ARDL-BOUNDS TESTING APPROACH
	Ramona SIMUȚ, Ioana Teodora MEȘTER, Mariana SEHLEANU
8.	ANALYSIS OF THE RELATIONSHIP BETWEEN GROSS DOMESTIC PRODUCT, FOREIGN DIRECT INVESTMENTS AND INCOME
	INEQUALITY IN ROMANIA OVER THE PERIOD 1990-2020
	Bianca VEZENTAN, Olimpia NEAGU

11:00-11:15 intermission

Minitrack on TOURISM	Chair:
	Professor Olimpia-Iuliana BAN, Ph.D.

1.	THE ROLE OF TOURISM DESTINATION MANAGEMENT ORGANIZATIONS IN THE DEVELOPMENT OF TOURISM ACTIVITIES
	Monica FAUR, Olimpia BAN
2.	PROMOTION IN TOURISM: A BRIEF HISTORY AND GUIDELINESS OF THE NEW COMMUNICATION PARADIGM
	Diana Miruna MOZA, Olimpia BAN
3.	INFLUENCE OF THE WINE SECTOR ON TOURISM DEVELOPMENT
	Oleg PETELCA, Ciprian-Constantin PĂTRĂUCEANU, Iurie BEȘLIU, Veronica GARBUZ
4.	TURKISH TOURISM INDUSTRY AND THE PERSPECTIVE OF TOURIST LOSS DUE TO UKRAINIAN-RUSSIAN CONFLICT
	Ioana PRODAN
5.	TOURISM INDUSTRY: DIFFERENT GENERATIONS BEHAVIOUR IN THE WORKPLACE
	Cristina PRUND
6.	THE QUALITY OF CORPORATE SUSTAINABILITY REPORTING PROCESS. AN OVERVIEW OF THE TOURISM INDUSTRY
	Paula Carmen ROSCA, Dorin Paul BAC

7. EMPLOYMENT IN ACCOMODATION AND FOOD SERVICE ACTIVITIES. COMPARISON BETWEEN ROMANIA, BULGARIA AND HUNGARY
Paul Marian RUGE

13.00 - 15.00 lunch break

Minitrack on BUSINESS	Chair:
ADMINISTRATION	Professor Daniel Laurențiu BĂDULESCU, Ph.D.

1	SCALING THE EFFECTIVENESS OF ENTREPRENEURSHIP SUPPORT POLICIES	
	Monica CRESPAI	
2	SOCIAL RESPONSIBILITY PRACTICES AND ORIENTATIONS OF ROMANIAN SMES – CASE STUDY IN BIHOR COUNTY	
	Tomina Gabriela SĂVEANU, Sorana SĂVEANU	
3	THE COLLABORATIVE PLATFORMS IN THE EUROPEAN FOOD AND RESTAURANTS SECTOR: BETWEEN TECHNOLOGICAL DEVELOPMENTS AND MARKET OPPORTUNITIES Elena STIUBEA, Alina BĂDULESCU	Ĺ
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2	THE EXPANSION OF OTA'S: BENEFITS AND RISKS Mihaela TUDORICĂ	
į	THE EVOLUTION OF THE BUSINESS MODEL THROUGH THE PRISM OF THE STRUCTURAL ORDERING OF THE CONCEPT Xhorxhina VANGJEL	

SESSION II: FINANCE, BANKING, ACCOUNTING AND AUDIT	
Section chair:	Associate Professor Dana GHERAI, Ph.D.
Virtual room link: <u>click here</u> (Microsoft Teams meeting)	

Minitrack on FINANCE,	Chair:
BANKING, AND AUDIT	Professor Diana Claudia SABĂU-POPA, Ph.D.
	Professor Dan-Ioan MORAR, Ph.D.
	Associate Professor Daniela ZĂPODEANU, Ph.D.

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PERFORMANCE
n AL-OBAIDI,

7.	INDICATORS AND 3R-TYPE MEASURES IN OVERCOMING FINANCIAL DIFFICULTIES OF COMPANIES	
	Luminita RUS, Daniela ZAPODEANU, Carmen Mihaela SCORȚE	
8.	PERFORMANCE ANALYSIS OF THE ROMANIAN FOOD INDUSTRY	
	Tibor TARNÓCZI, Edina KULCSAR	

11:00-11:15 intermission

Minitrack on ACCOUNTING	Chair:
	Professor Victoria BOGDAN, Ph.D.
	Associate Professor Dorina-Nicoleta POPA, Ph.D.

1.	AN EMPIRICAL STUDY ON THE INFLUENCES OF ACCOUNTING POLICIES, ORGANIZATIONAL CLIMATE, AND FINANCIAL REPORTING DISCLOSURES ON THE PERFORMANCE OF NON-FINANCIAL LISTED COMPANIES
	Victoria BOGDAN, Dorina Nicoleta POPA, Mărioara BELENEȘI
2.	INTELLECTUAL CAPITAL ACCOUNTING - A CHALLENGE OF MODERN ACCOUNTING
	Cati-Loredana DUMITRU SOARE
3.	FINANCIAL REPORTING IN A EUROPEAN SINGLE ELECTRONIC FORMAT
	Cati-Loredana DUMITRU SOARE
4.	EMPIRICAL ANALYSIS OF THE RELEVANCE OF FINANCIAL INFORMATION OF ROMANIAN LISTED PHARMACEUTICAL COMPANIES
	Natalia FOLTEAN
5.	NON-FINANCIAL REPORTING: A BIBLIOMETRIC REVIEW OF THE PAST DECADE
	Roxana IRIMUS
6.	USING THE CONCEPT OF STRATEGIC FOCUS AND FUTURE ORIENTATION TO CREATE AN INTEGRATED FRAMEWORK BETWEEN THE CONCEPTUAL FRAMEWORK OF FINANCIAL ACCOUNTING AND INTEGRATED REPORTS
	Alnujaimi Aws Saeed MIRDAN, Makki Sajjad Abd ALMAGEED, Hakeem Hammood FLAYYIH, Amged Hamid Murad ALI

7.	THE MARATHON OF ACHIEVING THE OBJECTIVES OF THE EUROPEAN ECONOMIC PACT, MIRRORED IN INTEGRATED REPORTING
	Luminita RUS, Claudia Diana SABĂU-POPA, Carmen Mihaela SCORȚE, Dana-Simona GHERAI
8.	BIBLIOMETRIC ANALYSIS OF THE APPROACH TO THE ROLE OF COSTS IN MANAGERIAL DECISION MAKING
	Adrian TIRAU, Ion COZMA, Andreea MARIN-PANTELESCU
9.	THE FUZZY OPTIMISTIC-REASONABLE-PESSIMISTIC INVENTORY MODEL
	Lidia VESA

SESSION III: INTERNATIONAL BUSINESS, EUROPEAN INTEGRATION, FOREIGN LANGUAGES AND BUSINESS ENVIRONMENT	
Section chair:	Associate Professor Liana MEȘTER, Ph.D.
Virtual room link: <u>click here</u> (Microsoft Teams meeting)	

Minitrack on EU SUSTAINABLE	Chair:
ECONOMIC DEVELOPMENT	Professor Mihai BERINDE, Ph.D.
AND COMPETITIVENESS	

1.	THE ROLE OF ENTREPRENEURSHIP IN ACHIEVING SUSTAINABLE DEVELOPMENT GOALS (AN EXAMPLE FROM EASTERN EUROPEAN COUNTRIES) Gafar ALMHAMAD
	Galai ALMITAMAD
2.	DIGITALISATION AND CHALLENGES IN SOCIAL SECURITY SYSTEM IN THE EU
	Nicoleta ANDRICA, Andreea Florina FORA
3.	AFRICA'S WATER INSECURITY AND ITS TRIGGERS
	Ciprian BENEA, Adrian NEGREA

4.	CSR COMMUNICATION THROUGH SOCIAL MEDIA - THE IMPACT ON THE LOYALTY OF BANKING CONSUMERS
	Simona Aurelia BODOG, Nicoleta-Alina ANDREESCU
5.	SURVEY OF THE TOURIST ATTRACTION OF THE CITY OF HAJDÚSZOBOSZLÓ
	Margit CSIPKÉS, Anita KÁDÁR
6.	APPLICATION OF STATISTICAL INDICATORS IN FOOTBALL
	Margit CSIPKÉS, György CZIMBALINECZ
7.	ANALYSIS OF THE ECONOMIC STRUCTURE FROM THE PERSPECTIVE OF SUSTAINABILITY
	Jozsef GONCZI
8.	PERFORMANCE ANALYSIS OF THE ROMANIAN AND HUNGARIAN AGRICULTURAL COMPANIES
	Eva Csilla IEREMIAS, Tibor TARNÓCZI

11:00-11:15 intermission

1.	THE LATEST CRISES CHALLENGING THE EU'S EXPORTS. ANY CHANCES TO MAINTAIN THE COMPETITIVENESS?
	Dana Teodora MIERLUT, Adriana GIURGIU, Horia-Octavian MINTAŞ, Diana Miruna MOZA
2.	THE IMPACT OF THE COVID-19 PANDEMIC AND OF THE WAR IN UKRAINE ON FOOD PRICES IN SOME EU MEMBER STATES
	Horia-Octavian MINTAŞ, Adriana GIURGIU, Ioan-Radu PETRARIU
3.	TRADE OPENNESS, INVESTMENT FREEDOM AND FOREIGN DIRECT INVESTMENTS A PANEL VECTOR AUTOREGRESSION MODEL APPROACH
	Iulia ELENES PLATONA
4.	THE ECONOMIC FREEDOM, COUNTRY RISK AND FOREIGN DIRECT INVESTMENTS
	Iulia ELENES PLATONA
5.	METAVERSE IMPACT IN LABOR MARKET
	Malina TURCUT, Mihai BERINDE

12.30 - 13.45 - Paper presentation and discussions

Minitrack on	Chair:
INTERNATIONAL BUSINESS	Associate Professor Nicoleta-Georgeta BUGNAR, Ph.D.

1.	DEVELOPMENT, GLOBALIZATION AND BUILDING SYSTEMIC COMPETITIVENESS
	Nicoleta Georgeta BUGNAR, Liana-Eugenia MEȘTER, Andreea Florina FORA
2.	FUTURE TREND: GLOBALIZATION VERSUS GEOPOLITICS
	Vlad Flaviu CHINTOVAN
3.	THE IMPACT OF THE CRISIS CAUSED BY THE COVID-19 INFECTION ON THE BUSINESS ENVIRONMENT
	Cosmina CODREAN
4.	THE IMPACT OF THE CURRENT CRISIS ON MIGRATION FLOWS
	Liana-Eugenia MEȘTER, Mihai BERINDE
5.	FOREIGN DIRECT INVESTMENT AND THE IMPACT ON EXPORTS AND GDP GROWTH. A BRIEF GLOBAL PERSPECTIVE
	Adrian NEGREA, Ciprian BENEA

13.45 - 15.00 lunch break

Minitrack on THE IMPACT OF	Chair:
FOREIGN LANGUAGES ON THE	Lecturer Monica-Ariana SIM, Ph.D.
BUSINESS ENVIRONMENT	

1.	TURNING PERCEPTIVE VOCABULARY INTO CONTEXT VOCABULARY IN BUSINESS ENGLISH CLASSES
	Cristina Laura ABRUDAN, Ioana Claudia HOREA
2.	ACCESSOIRES DE SALAIRE (ÉTUDE COMPARATIVE FRANÇAIS-ROUMAIN) / EMPLOYEE BENEFITS (FRENCH-ROMANIAN COMPARATIVE STUDY)
	Rodica BOGDAN

3.	COMMUNICATION SKILLS IN BUSINESS ENGLISH
	Ioana Claudia HOREA, Cristina Laura ABRUDAN
4.	CROSS-CULTURAL COMMUNICATION IN MULTINATIONAL COMPANIES
	Anamaria-Mirabela POP, Monica Ariana SIM
5.	TYPES DE RÉMUNÉRATION DU TRAVAIL INDÉPENDANT (ÉTUDE COMPARATIVE FRANÇAIS-ROUMAIN) / TYPES OF COMPENSATION OF INDEPENDENT WORK (FRENCH-ROMANIAN COMPARATIVE STUDY)
	Andra-Teodora PORUMB, Rodica Bogdan, Adina SĂCARA-ONIȚA, Cristian PORUMB
6.	DIFFICULTIES IN TEACHING GERMAN MODAL VERBS AT ECONOMICS STUDENTS
	Adina SĂCARĂ-ONIȚA, Andra Teodora PORUMB
7.	FROM GENERAL ENGLISH TO PROFESSIONAL ENGLISH – CURRICULUM, STUDENTS, TRAINERS
	Monica Ariana SIM, Anamaria-Mirabela POP

SESSION IV: MANAGEMENT, MARKETING, ECONOMIC INFORMATICS AND CYBERNETICS	
Section chair:	Associate Professor Naiana ȚARCĂ, Ph.D.
Virtual room link: <u>click here</u> (Microsoft Teams meeting)	

Minitrack on MANAGEMENT	Chair:
	Associate Professor Mirela BUCUREAN, Ph.D.
	Associate Professor Horia DEMIAN, Ph.D.

1.	THE LEADERSHIP STYLES OF PRINCIPALS IN BEDOUIN SCHOOLS AND TEACHERS' JOB SATISFACTIONS
	Sleiman ABURKAYEK
2.	THE PRINCIPALS' STRESS IN BEDOUIN SCHOOLS IN THE NEGEV DURING CORONA PANDEMIC
	Sleiman ABURKAYEK

3.	ORGANIZATIONAL STRUCTURES - A COMPARATIVE APPROACH BETWEEN BUSINESS AND BASKETBALL ORGANIZATIONS
	Vlad-Alexandru BRANGA
4.	CUSTOMER RELATIONSHIP MANAGEMENT- AN EMPIRICAL ANALYSIS WITHIN THE THEORY OF PLANNED BEHAVIOR
	Alexandru CONSTĂNGIOARĂ
5.	CORRELATIONS BETWEEN SERVICE QUALITY MANAGEMENT AND SATISFACTION OF LOCAL PUBLIC ADMINISTRATION
	EMPLOYEES: A COMPARATIVE STUDY BETWEEN ROMANIA AND REPUBLIC OF MOLDOVA
	Ion COZMA, Adrian TIRAU, Alexandra Delia BUGNARIU, Sorina Ancuta PUSCAS
6.	STUDY ON THE NEED TO USE SEVERAL UNITS OF MEASUREMENT FOR A PRODUCT IN THE COMPANY'S INVENTORY
	MANAGEMENT
	Horia DEMIAN
7.	STAKEHOLDERS IN EDUCATION
	Hiba KHADIJA

11:00- 11:15 intermission

11.15 – 12.45 - Paper presentation and discussions

1.	MANAGING THE IMPLEMENTATION IN SCHOOLS OF ICT AND ITS INFLUENCE ON THE PERFORMANCE OF SCHOOL STUDENTS
	Hana HORANY
2.	IMPROVING THE PERFORMANCE OF THE MANAGEMENT OF GENETIC SCREENING AMONG ARAB WOMEN IN ISRAEL
	Sara JABAREEN, Doina DANAIAȚĂ, Nicolae BIBU
3.	A BRIEF OVERVIEW OF BENCHMARKING AS A MANAGEMENT TECHNIQUE IN THE FIELD OF WATER IN ROMANIA
	Aniko KUNTZ, Cristina DRIHA
4.	SOFTWARE ECOSYSTEMS AND DIGITAL PLATFORMS - A THEORETICAL ANALYSIS
	Irina Iulia SALANTA, Emil Lucian CRISAN, Alin Adrian MIHĂILĂ
5.	EDUCATION MANAGEMENT ACCORDING TO THE "NEW RULES"
	Eva SZABO

6.	TALENT MANAGEMENT IN A POST-PANDEMIC REALITY
	Ioan Claudiu TAMAS

Minitrack on MARKETING	Chair:
	Associate Professor Dorin Cristian COITA, Ph.D.

1.	THE MEANING OF LIFE AT 20 YEARS OLD. GENERATION Z CONSUMERS
	Adriana MANOLICĂ, Irina CEBAN, Nurit ROZOLYO-BEN-HAMOZEG, Eliza Iuliana HOPŞA
2.	THE SPAN OF E-COMMERCE AND E-GOVERNANCE IN ROMANIA: EVOLUTION, OBSTACLES, PERSPECTIVES
	Mirabela-Constanta MATEI, Maria-Madela ABRUDAN, Leonard Călin ABRUDAN, Alexandru David ABRUDAN
3.	THE NOTORIETY OF BIBLIOMETRIC ANALYSIS IN THE FIELD OF MARKETING
	Adela Laura POPA, Naiana TARCA, Simona-Aurelia BODOG, Dinu Vlad SASU, Remus Dorel ROȘCA
4.	CUSTOMER LIFETIME VALUE – PERCEPTION AND PRACTICE IN THE BUSINESS ENVIRONMENT
	Remus Dorel ROŞCA, Teodora NASTE
5.	ANALYSIS OF THE ONLINE PURCHASE BEHAVIOUR OF ROMANIANS
	Naiana Nicoleta TARCA, Mirela BUCUREAN, Dinu Vlad SASU, Remus Dorel ROȘCA, Oana SECARĂ

See you next year, at EINCO 2023!

May 25th -26th 2023

Save the dates!